PEOPLE’S DEMOCRATIC MOVEMENT

MANIFESTO

“PUTTING PEOPLE FIRST — A FRESH START”

TRANSPARENCY • EQUALITY • ACCOUNTABILITY • INTEGRITY
“PUTTING PEOPLE FIRST
A FRESH START”
WE ARE FOR THE PEOPLE

- Transparency
- Equality
- Accountability
- Integrity

PEOPLE'S DEMOCRATIC MOVEMENT
Putting People First
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My beloved Montserratians

I am delighted to, on behalf of the executives and members of the People’s Democratic Movement (PDM), present an inspiring vision for a fresh start for our country.

A group of capable, competent and caring leaders have answered the call from you, The People, to lift Montserrat out of the rubble. This call emerged from countless conversations, town hall meetings and other interactions with Montserratians at home and abroad, about your hopes, desires, wants and ambitions – and even your dreams – for this bountiful, and severely tested, home of ours.

With a clear mission of building a prosperous, self-sustaining nation for all, a people-first planning process began. First, we identified core values and action steps to create a party firmly grounded in its commitment to The People, and with stable, transparent and democratic operating structures. These include establishing a 21st century executive team and instituting a careful candidate selection process, leadership transition strategies and mentorship programmes to nurture generations of leaders for Montserrat.

Second, we have formulated a plan for a new beginning for the people of Montserrat. This plan is built on three guiding principles - expectation, execution and energy. Together they set the framework for a fresh leadership mandate:

1: A Fresh Start

2: Putting People First—The Strategy for Change

3: A Call to Action

This PDM Manifesto 2014 shows how we will deliver on these three main goals.

We, the PDM, have full confidence in our Leader Donaldson Romeo, and in our Team, who will implement this vision as the next Government of Montserrat.

Signed

Shirley
**PDM Party Leader Donaldson Romeo** is a social activist, an artist, a businessman, and an independent journalist who saw a need for better representation of our people, and stepped up to provide it. He won his independent seat in our Parliament in 2009, and has stood up for fairness, jobs and better housing. His strategy entails responding to the people’s needs, employing transparency and influencing the British Government to move forward on projects to support the revival of our economy. As Opposition Leader since 2011, he has achieved the historic first of an Office for Opposition Representatives. He looks forward to leading the new PDM Government through a vision of a new beginning which puts people first. Don leads with his head, heart and hands and has wide approval and appeal.

This is his message to our nation:

“My people, I greet you with hope, excitement and joy. This is our moment to act. And we must do so in a way that will bring clear and concrete change to Montserrat. Over recent weeks and months, we have worked to found a new party to put people first and to spark a fresh start for Montserrat. As we did so, the founding leaders and members of the **People’s Democratic Movement, PDM**, have listened and taken very careful note of the need for more jobs, housing, fairness, inclusion, transparency and rebuilding our Emerald Isle.

The people’s concerns and wishes are close to my heart.

It’s clear that the vast majority of people on Montserrat want the right kind of change: a positive change in the way that we are governed, and an end to “while grass has been promised again and again, the horse is still starving.” Given the great crisis we are in, when, in response to the impact of the volcano some have frustrated the prosperity and freedom that our fore parents worked so hard for, a PDM Manifesto 2014 for Montserrat must be a launch-pad for good, fair, transparent government. It is a platform for our **fresh start** “for such a time as this.”
We need change that brings true hope and involves all; not just a chosen few. Change, that provides stable, good jobs and builds prosperity for all. Change, that meets our housing needs. Change, in the way the poor and vulnerable are treated. Change, that pulls our broken economy out of the hole that it has fallen into for so many years now. Change, that brings fairness in the way that the jobs, wealth and opportunity are created and shared.

Our people are calling for relief from the high and continuing rise in the cost of living. With hundreds of families waiting for housing solutions, with millions of dollars worth of dirt roads and side roads to be paved and repaired, contractors, tradesmen and labourers are out of work for weeks and months. Some have not had a decent job for years. Since 2006, prices have gone up more than 25% while salaries have been stuck for almost a decade. Things are so bad that the February 2014 DfID Aide Memoire admits that even some civil servants are being forced to appeal to Social Welfare for help with food. For far too long, only a chosen few have been doing well.

We need to transform our economy. Sir Dwight Venner, our Central Bank Governor recently advised that Montserrat - like the whole Caribbean - needs renewed strong economic growth of 5 – 7 percent per year. In the March 2014 budget speech our Government had to admit that last year – after four years under MCAP – we had economic growth of less than one percent. But, prices rose by an average of 4 or 5%.

This is a clear F, for failure, in Economics.

From the start, come September, we the PDM will be working to make things better for the everyday person living here and feeling the pressure. We will:

- Put our people to work
- Review and advance negotiations for safe harbour and port
- Explore geothermal energy initiatives
- Reduce excessive government charges
- Provide opportunities for local business creation and growth
- Negotiate a better deal for civil servants, the elderly and vulnerable
- Fix deteriorating housing and provide new social housing solutions
- Deepen and mobilize linkages with Montserratians overseas
- Eliminate unreasonable burdens for non-nationals from the Caribbean
- Mobilise the skills, experience and knowledge of the diaspora, expats and friends
- Enhance the tranquility, safety and natural beauty of Montserrat

By introducing our people first agenda, the PDM team hopes to inspire respect and a strengthened sense of national pride in all Montserratians. We invite you to join us in creating a just society through our national vision based on unity, innovative leadership and collective problem solving. The PDM team needs your vote now more than ever. On behalf of my colleagues, I thank each of you for your overwhelming support and encouragement.

Yours Sincerely,

Don
OTHER MEMBERS OF THE PDM TEAM

We have to have positive, effective leadership in order to implement our National Vision from the start. We the PDM are, therefore, very pleased to present our candidates, who have come forward at this time of new beginnings for our nation.

**Claude Hogan:** is an avid sportsman, economist, global consultant and regional integrationist. His academic achievements include: first class honors at Kean University, New Jersey, International Diplomacy studies at Harvard, and a Masters in Trade and Economic Law at the University of London. He has done post-graduate work at the International Development Bank and the World Trade Organization. Claude has over 25 years of professional experience working with DFID, FCO, EU and the United Nations System. He has worked in a variety of high profile positions: Caricom Diplomat, Project Manager, University Lecturer, and as a Member of the Legislative Assembly. Claude is compassionate, competent, articulate and resourceful.

**David Osborne:** attended school in both Montserrat and the UK. David returned to Montserrat to help his father build two of Montserrat’s locally-built, steel-hulled cargo vessels, the Western Sun and Western Star 2. He is now Captain of his own trading ship and applies his other skills in commercial activities mostly related to shipping, trading and instituting the redress of Montserrat’s import/export imbalance. He also has fun with motorbikes and sports car racing. Having been elected to Parliament in 2009, he was appointed Parliamentary Secretary, with responsibilities for Diaspora Affairs and Private Sector Development. He hosted the first ever Montserrat Diaspora Consultation, appealed to the Governor for the sand miners to use the Port in Plymouth, and got a road cut to the Port. David believes he has the driving force that will help Montserrat to achieve progress and prosperity. He has a lifelong history of kindness and is diligent, engaging and decisive.

**Ingrid Buffonge:** studied medicine at the University of the West Indies, Mona Campus, graduating in 1999. She has had extensive training in Emergency Medicine including Mass Casualty Management. Dr Buffonge is extremely passionate about healthcare and education. Her extended tenure as a doctor at the Glendon Hospital has given her a unique understanding of what is needed to improve healthcare services. She is the mother of four children – Isis, Osiris, Joshua and Ocean, and delights in children, family life and nature, and has proudly hiked every mountain on Montserrat. Ingrid thoroughly enjoys her work life and is determined to improve the quality of health care provided, particularly emergency care. She is caring, hardworking and committed.

**Delmaude Ryan:** combines education, public service leadership, community activism, and volunteerism with organizational leadership. With 16 years of reliable public service with the Government of Montserrat, Delmaude’s passion for people development led her to facilitate youth and adult learning programmes at the Montserrat Secondary School, Montserrat Community College, the Eastern Caribbean Central Bank Small Business Development programme, HYPE and through her own business establishment, Cassidy, Strategic Business Services. She has held several senior positions such as: Head, Public Sector Reform Unit; Director (Resp), Performance Management and Development; and Director, Organizational Development. Delmaude graduated from the University of the West Indies (BSC) in Public Sector Management and University of Manchester (MA) in International Development, Public Policy and Management, and holds certificates in executive training in public management from York University. She continues to serve in various church, school and community organizations while becoming a founding member of the PDM. Delmaude is patient, daring and supportive.
**Gregory Willock:** worked with the Government of Montserrat for 24 years – 14 as a Customs Officer, and 10 as a Computer Technician. He is the Owner /Managing Director of Officetech Ltd. and Founder of Punch and Get Out Productions (a non-profit organisation and charity). As a proud father, a sports executive, business owner, radio host, and entertainment producer, his talents pushed him to become the Leeward Island’s Cricket Committee Chairman, WICB acting Director, and a member of the WICB Cricket Development Committee. Gregory co-founded the Sir Howard Fergus Scholarship Fund, former Chairman of Montserrat Festival Committee, organised the 2012 Living Healthy 50-Strong Challenge and planned the visit of the famous FIFA World Cup Trophy in 2013 on its World Tour to Brazil. He is passionate, dedicated and motivated and gets the job done.

**David Duberry:** started a successful property management business and an export business in the United Kingdom. His love for Montserrat encouraged him to purchase a number of properties on island, and he is setting up two local businesses. David has a BA in Business and Finance from University of Greenwich and a post graduate Diploma in Education Management from Sheffield Hallam University. He aims to re-develop Montserrat, with a strong focus on creating opportunities for the youth. David is an enthusiast of the arts, sports, culture and business. He represented Montserrat in first class cricket from 1987-1988, and took part in Calypso Competitions between 1981 and 1988. He joined the Royal Montserrat Police Force. While in the UK, he was one of the first Caribbean persons ever to be appointed to a senior management role in one of the largest Further Education Colleges in London. He is proactive, reliable, persistent and humble.

**Emile Duberry:** owns Emerald Plumbing Hardware and Services and with his wife, owns Emerald Beauty Salon. He sits on many boards, locally and regionally, including the Physical Planning Authority Board and the Global Water Partnership Caribbean Steering Committee. He is the Vice President of the Davy Hill Action Group, and a prominent member of Davy Hill Wesleyan Church. He’s a father and plumbing contractor. In 1976 he started work as a Junior Clerk with the Montserrat Water Authority, becoming a Supervisor in Distributions. He was Project Manager of the DfID Water Rehabilitation Project for two years. Then, in 2000 he returned to the Montserrat Water Authority as Operations Manager, and shortly thereafter, as Manager. He also studied Collective Bargaining and Trade Union Operations in the US. Emile is proactive, reliable, persistent and humble.

**Paul Lewis:** enjoys the challenge of finding solutions to technical problems – a passion which led him into Electrical Engineering, Telecommunications and Electronics. He has been Senior Electrical Inspector in the Government of Montserrat. He challenged the Governor on principle to erect a proper roof atop all temporary buildings at the Government Headquarters. He also ensured the establishment of a world class legal framework for the Electrical Installation Industry in Montserrat. As the President of the Montserrat Civil Service Association he successfully negotiated the payment of social security contributions, preventing the marginalization of Civil Servants. He served as President of the Caribbean Public Service Association and over the last 10 years has also served as a board director on the Montserrat Utilities Ltd., Social Security, Labour Advisory boards and Chaired the Accident Investigation Board. Paul is a community organizer, and a successful calypso writer, judge and commentator.

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**“PUTTING PEOPLE FIRST – A FRESH START”**

**TRANSPARENCY - EQUALITY - ACCOUNTABILITY - INTEGRITY**
In the 2005 Country Policy Plan for Montserrat, DfID stated, on record, that unless Montserrat receives “substantial external support,” things will only get worse and worse, and Montserrat will collapse. Nine years later, we are feeling even more pain. Our nation stands at the crossroads of rising or falling, supporting change or staying stagnant, rebuilding or deteriorating. Societies that accept their limitations lag behind, those that aim high move ahead.

From the start, a PDM Government will get people to work and ease the pressure. To help pull our country out of the economic hole it is in, we will press hard to speed up safe harbour and port projects and continue the exploration of geothermal possibilities. We will push for jobs to build houses, back roads and things that will put bread on our family tables while we speed up the long term plans. Those plans will promote new industries while revitalizing traditional ones such as housing, construction, tourism and agriculture. As first action steps:

1. **Jobs and New Industries**: We will fast track initiatives for stable, job creating, value adding businesses and industries starting with tourism and technology.

2. **Government Housing**: We will review the conditions of all houses built by government in Lookout, Drummonds, Davy Hill and Shinlands, and will negotiate improvements and renovations, as was done for the 100 Lookout Force Ten residents.

3. **Strategies For Sourcing Financing**: We will identify and secure grants, private funding and international project development funds in partnership with friendly investors who are committed to our “people first” approach to the development of Montserrat.

4. **Government Charges**: A PDM government will review import duties and charges. We will reduce or remove unnecessary and burdensome charges on the necessities of life. For example, we will reduce the $50 charge for birth certificates.

5. **Education Restructuring**: We will set up a panel of local and international experts to review, reset and implement an education plan that aligns with our national vision for long-term development.
6. **Salaries, Pensions and Social Security:** It is only fair that pensions and social security payments match increases in social support. We will also negotiate with HMG to restore salary increments to public servants. (Surely, we can find the EC$ 200,000 yearly to do this.).

7. **School Leavers:** Students leaving school will be given ongoing support to get scholarships, jobs, work experience and training, and higher education on or off island.

8. **Upgrade & Transform Small Businesses:** Set new standards and invest in the public good to improve businesses in partnership with their owners. Likewise, we will retool MDC etc to help businesses that already exist be more productive, diversify where appropriate, and export niche products and services.

9. **Youth and New Businesses:** PDM will create an incubator for new businesses generated by our youth and new entrepreneurs; one that will affirm local talent by shaping and putting their ideas and plans to work.

10. **Gender Equity and Women’s Empowerment:** The PDM believes that women are one of Montserrat’s most valuable and under-utilised resources. As such, the women of Montserrat will enjoy the full commitment and support of the PDM in advancing their leadership, protecting their rights and persons and ensuring their unrestricted participation in our social, political and economic institutions.
11. Ownership of Government Apartments: We will allow residents of government owned apartments in Drummonds and Lookout to have their rent go towards ownership and insist on conformity with the local building code.

12. Salem Housing: Everybody knows that houses in the South do not qualify for loans from local banks and lending agencies. PDM will negotiate access to grants and loans for home owners in the Salem area, primarily those who have had their roofs rotted or damaged by ashfall.

13. Welfare Allowance: We will increase allowances in line with specific welfare needs up to the level of the basic food basket as recommended by consultants hired by DfID and GoM.

14. The Vulnerable: We will make sure that all vulnerable people who need reasonable assistance will get it – whether they live on their own or with relatives.

15. Work Permits and Time: We will eliminate unreasonable burdens on Caricom nationals, particularly those who have resided here for three years or more. For those who living here beyond one year, we will introduce an annual renewal instead.

16. Geothermal: In partnership with HMG we will make sure that the fullest potential of geothermal energy is explored for its potential to provide stable electricity at reasonable cost.
17. **Sustainable Agriculture:** Develop an agriculture strategy aimed at self-sufficiency, agro-processing and exportation of vegetables, processed meat and fisheries.

18. **Good Government:** We will call together elected representatives, civil servants and representatives of the public to develop a charter of good governance to guide us. It will be passed as a resolution of the Legislative Assembly and will lay out a blueprint for restoring fairness and good government.

19. **Support Network for Lobbying:** PDM will build a network of friends of Montserrat here, in the UK and elsewhere that will support and advance Montserrat’s development.

20. **Repatriation:** We will work with this support network and UK Authorities to take up the case for our involuntary exiles and all our people who want to return home.

21. **Linking the Diaspora:** We will implement a Diaspora Economic Strategy. To help carry out our people first vision, we will partner specific communities in Montserrat with specific overseas Montserrat organizations in London, in Canada, and in the US and elsewhere.

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Shirley
The PDM Manifesto 2014 will not be a list of insincere sweet promises made to be forgotten after the vote. Instead, this is an agenda for action, voted in by The People. Therefore, we will respect and build policy on the basis of **The Sustainable Development (SD) Principle:**

Through a process of consultation and participation, the current (third) Montserrat Sustainable Development Plan, 2008 -2020, has listed several goals that were developed through broad-based consultation and which are supported by DfID, solid plans that were in place before the current government took office. Using innovative negotiation with Britain combined with homegrown common sense and global trends, the PDM will use seven building blocks for national development. Inspired by our national vision, these are designed to deliver rock solid benefits to “**all** the people of Montserrat.”

**OUR MISSION:**

To make Montserrat one of the most prosperous, healthy, wholesome, self-sustaining islands in the Caribbean.
To restore prosperity and rebuild our nation, we have to pull our economy out of the rut, and put people to work today and tomorrow. We will:

- Negotiate with DfID and other stakeholders to speed up priority initiatives, put in place the agreed frameworks to manage project cycles on a definite timeline, and bulldoze away delays through an upgraded Development Unit
- Put our people to work on building houses and fixing roads to catalyze the economy so we can put food on the family table and pay rent
- Set a list of priority, fast-track economy transformation projects to deliver self-sustaining prosperity; things like The Port, Access and Geothermal Energy
- Use an Economy Revitalisation Task Force to review and propose steps for fast-tracking plans and new proposals for the long-term transformation of our economy, the facilitation of sustained growth and the prudent management of the economy
- Revitalize tourism once access is in place, to provide a wave of quality jobs and to get the prosperity train rolling while implementing new ideas for entertainment and site-seeing for the attraction of tourist and youth

- Encourage investment and training in larger-scale agriculture and better utilize new approaches such as drip irrigation, hydroponics and mulching, so we can begin to healthily feed ourselves and export any excess
- Promote targeted exports for high-value agricultural products and increase consumption of local goods by our visitors through standards and quality development
- Act with urgency to harness wildlife and control loose livestock for best usage
- Revive the Financial Services Sector by creating a marketing arm for Offshore Financial Services within the Ministry of Finance
• Installation of application package files (APKs) for Caribbean E-book Lernit devices to create light manufacturing jobs
• Expedite the establishment of Offshore Medical Schools in Montserrat, and develop other opportunities for “Educational Tourism.”
• Drive the growth of IT-enabled service industries by fast-tracking the re-introduction of high capacity sub-sea fibre optic cable connectivity and a reliable and affordable communications infrastructure
• Link with IT professionals in the diaspora to attract first level ICT business such as Call Centers and Offshore Data Processing Centers
• Market Montserrat as a hub for corporate backroom operations, especially for financial services and other finance-related services that satisfy U.K. and US regulations
• Incubate a cluster of high tech information age businesses and industries that will provide long term, high quality jobs and sustainable prosperity
• Empower entrepreneurship and incubation of new businesses and industries through business development financing
Tourism is the first fast-track jobs providing sector. For it to move ahead, we have to improve access by sea and by air for people and goods. Also, we have to boost information access to promote high tech services, which require technology transformation. We will:

- Expedite the port and new ferry projects, and press for an upgrade to our airport
- Explore the development of day trip tourism, natural heritage and cultural heritage tourism, eco-tourism and other niche products
- Revitalise the Villa Tourism sector, and adopt a whole community inclusion strategy for tourism development
- Source adequate funding to ensure that the policies and proposals outlined in the National ICT Strategy can be fully implemented
- Ensure that industrial estates and development zones have adequate fibre optic cable access to accommodate ICT service based industries such as call centres, financial services and back-office services
- Provide fiscal incentives for IT service providers to fully utilize this infrastructure to provide low-cost, high-bandwidth services to all business and household consumers
- Move the revenue collection from IT devices to IT services to enhance ownership and use of IT and IT solutions
- Support the creation of Technology Institutes and technology development projects in Montserrat
- Include a Tele-medicine facility at the new hospital complex, thus facilitating the use of technology to help provide timely and accurate medical diagnosis and enhance the level of service delivery to all patients
- Institutionalize the offer of Education in Volcanology, Disaster Management and related studies, backed by the vast expertise and data available through the MVO and the DMCA
- Enhance the use of IT to provide online Government Services and give people a say in policymaking
The well-being and wholesomeness of a nation are rooted in good health, excellent education, adequate housing and taking proper care of the vulnerable and aged. To develop a modern economy with sustained growth we must make sure that all economic and social sectors of the country must be included. We will:

- Eliminate all bottlenecks to the hospital rebuilding project, and ensure that it provides adequate facilities for handling emergencies
- Increase the diagnostic capability of the hospital so that medical personnel can more accurately determine how best to treat patients
- Ensure that critically-ill patients receive adequate intensive care in Montserrat, and when specialist care is needed, swift arrangements are made for their safe transport off-island
- Ensure that medical staff on the air ambulance are qualified, equipped, and insured to provide the necessary care
- Put in place a 24-hour doctor presence at the hospital
- Establish a district clinic to improve access to primary care
- Investigate ways to provide a health insurance and medical emergency support fund for Montserrat
- Integrate healthy lifestyle education, prevention and wholistic medicine into school curricula and public education
- Institute a competency-based system that ensure that every child is prepared to benefit from secondary education
• Review the state of education in our schools, the availability of scholarship opportunities and the fitness of graduates for the present and future job markets, to drive reform and development
• Review and adjust the secondary school redevelopment project and implement recommendations for education reform
• Provide grants and scholarships for Secondary School graduates to pursue further and higher education
• Accredit skills developed through youth programs that can be used for entry-level jobs, and offer vocational education options
• Develop links with international universities especially in the UK to widen educational experience
• Address the problem of dilapidated volcano housing, and other social housing needs across Montserrat
• Support better, more affordable housing solutions through public/private partnerships
• Raise Social Support provisions to a reasonable level, as established by consultants hired by DfID, and address similar challenges for the elderly and vulnerable
• Promote health, well-being and a strengthened sense of national identity through initiatives that include education, culture and sports
Youth embody our future. To properly nurture our youth and especially to develop talents and leadership abilities is to directly build our future. Cultural, educational and sports activities as well as leadership development are particularly important. We will:

- Design a professional database that connects young graduates at home and in the diaspora with mentorship and career opportunities in Montserrat and abroad
- Assist youth in identifying scholarships and internships for their advancement and create innovative opportunities for them to contribute to the development of Montserrat
- Revive the Youth Parliament and actively involve the young people in legislative discussions and decision-making
- Create a Youth Secretariat with responsibility to inspire, nurture and implement innovative youth initiative
- Further develop and implement the National Youth Policy and reinstate our Youth Parliament to encourage leadership and succession planning
- Strongly encourage private and public investment in the Arts, Dance, Theatre, Film and other recreational and high-energy entertainment activity

- Support the emerging Youth Music Industry as part of our Cultural heritage so that young artists can find avenues to market their musical productions regionally and internationally
- Provide support for youth-based volunteer facilities that encourage a wide range of recreational activities through after-school and weekend programmes
- Work with our Caribbean and international sports associations and clubs to develop Sports Tourism
- Design and implement a sustainable development plan for sports with a clear path to a professional career in sports for all, through proper infrastructural development
- Provide regional and international avenues for youth to develop and share their cultural values, productions and initiatives
- Create village councils to identify community-based programmes and encourage collaborative village interactions
- Bring in first-class professional coaches to support life skills and sportsmanship training to prepare young people for scholarships and for regional and international competition
Through the volcanic eruption and poor management of the ensuing evacuation, we lost two-thirds of our population by 1998. Many of those in involuntary exile want to return home, and will need a place to live. Since the eruption, many Caribbean Brothers and Sisters have joined us, helped rebuild our island and have made Montserrat their home. They are Montserratians by Choice. Immigration and repatriation enrich our culture and strengthen our economy. We will, therefore:

- Remove bottlenecks and support efforts by people of our diaspora to return to, invest in, and resettle in Montserrat
- Introduce specific legislation that includes and gives support to Diaspora investments and incentives for resettlement
- Simplify and improve immigration policy and law, to make Montserrat a more attractive destination for people to study, work and invest
- Welcome immigrants and their families, by providing incentives and opportunities to reside, start businesses and contribute to the development of Montserrat
- Advocate to the British Government for children born in Montserrat, to non-nationals, to receive Montserrat citizenship
- Formalise interactions with Montserratians in the diaspora to facilitate their desires, needs and ambitions and include considerations for active participation in government
- Create an environment that encourages residents to remain on island, overseas-based Montserratians to return home, and highly-skilled CARICOM nationals to migrate to Montserrat.
6: Energy, Environment & Trade

Everything we do requires energy and affects the environment. If we mismanage environmental resources and hazards, we harm our well-being. Our natural heritage, peace, tranquility and security are our greatest assets as a country, and in a day when 90% of tourists factor environmental concerns into their chosen destinations, we must be very committed to ensuring that our development ensures that we care for our environment. Responsible trade is essential to this process. We will:

- Update the Energy Policy, emphasizing exploration and development of wind, solar, biofuels and other renewable energy sources, while promoting efficiency and capacity development for energy
- Create an Energy Office to facilitate regulation of energy development and to promote advanced renewable energy technologies, also pass a Geothermal Energy Development Law to regulate Geothermal Energy to secure national ownership
- Explore the implementation of geothermal energy as a vital, renewable energy resource and ensure development of an affordable, stable electricity supply
- Enhance the framework for the conservation and sustainable use of our environment and natural resources, and the implementation of appropriate disaster mitigation strategies
- Enhance the Trade Department to place greater emphasis on:
  - Standards & Quality to increase consumption of domestic goods
  - Targeting fiscal incentives to economic growth sectors
  - Reviewing the Common External Tariff and Customs charges
  - Implementation of a Diaspora Economic Strategy
  - Rules of Origin Trade to guarantee exports reach their markets
  - Promoting the twinning of Price Control and Competition policy to keep the cost of living down
Leadership for change that puts people first is committed to harnessing high quality relationships and building capacity to deliver sound results, and must be a guardian of fairness and justice. Good government is also participatory, transparent and accountable. It ensures that political, social and economic priorities are based on broad consensus in society, and that the voices of the poorest and most vulnerable are factored into decision-making about the allocation of resources. We will:

- Put in place a Charter of Good Government and negotiate a Development Partnership Memorandum of Understanding with DfID that establishes a list of priority, fast-track development projects and a timeline for implementation
- Review the Constitution Order, 2010, develop a Bill of Amendments and pass a resolution through the Legislative Assembly that puts the revisions to a referendum of the people
- Review and upgrade Public Service Regulations and law to enhance quality of service, transparency and accountability among public servants and within Government Services
- Revise Procurement law, procedures and regulations to be more fair, simple and transparent
- Improve Labour Laws to provide greater protection for workers and enhance fairness to employers and investors
- Enact legislation that expressly protects women against sexual harassment in the workplace and against all forms of domestic and intimate partner violence
- Strengthen legislation to provide more effective protection of children and the otherwise vulnerable from physical and all other forms of abuse, and from sexual exploitation and violence
- Vigorously oversee the implementation and enforcement of these laws in tandem with the development of related support systems and educational programmes
- Confront the dearth of women in political leadership by actively seeking out and engaging women in the political process at every level
- Place ZJB and other GoM-owned mass communications media under an independent, community-based Public Broadcasting Corporation
- Ensure that new legislation, regulations and policies undergo a process of public consultation and transparency, so that the voice of the everyday person is heard
Our future begins on Election Day as we all go to the polls and elect a new government. This fresh start for Montserrat is an opportunity for our nation to rise from the devastation of the volcano and the recent mismanagement of Montserrat’s social and economic welfare.

We are confident that the PDM will be that New Government.

But the change and transformation we need will not be a one-day affair; voting is only the beginning. Your active and continued participation is vital for rebuilding our nation.

As our national vision shows, putting people first demands that all of us – yes, all of us – must work together, conscientiously, over the next ten to twenty years to build this brighter future. Nine people in the Legislative Assembly cannot do it alone, and nine hundred civil servants cannot do it, either. Every one of us, Citizens, Friends and Residents of Montserrat, those in the diaspora, the elderly, youth, men, women, our Caribbean brothers and sisters and expats can and must contribute to the renewal of Montserrat.

This election is pivotal – a make or break time. It demands a decision between progress and regress, a choice between hope and despair, and being divided or united to build a common future.

It requires a resolve to vote for a FRESH START.

We have the God-given right, responsibility and willpower to move forward together. This is our day. Let us usher in a new era – a healthy, wholesome, prosperous and truly democratic Montserrat. The PDM will continue to embrace new and positive ideas from all people who wish to participate in the process of national change and transformation.

You have told the PDM that positive change is necessary. I know that you agree with me that there is real work to be done, work that cannot wait, work that will make Montserrat thrive and succeed again. Let’s get to it.

Vote for the PDM and may God bless Montserrat!

Signed:

Don Romeo,
for The PDM Team
September 2014
<table>
<thead>
<tr>
<th>Photograph</th>
<th>Name</th>
<th>Occupation</th>
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<tbody>
<tr>
<td></td>
<td>Dr. Ingrid Buffonge</td>
<td>Woodlands Doctor</td>
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<td>David Trixie Duberry</td>
<td>Woodlands Businessman</td>
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<td></td>
<td>Emile Duberry</td>
<td>Manjack, Plumbing Contractor, Manager</td>
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<td></td>
<td>Claude Bambi Hogan</td>
<td>Lawyer’s Mountain Trade Economist</td>
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<td>Paul Lewis</td>
<td>St. Peter’s Trade Unionist, Electrical Engineering</td>
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<td>David Mundo Osborne</td>
<td>Lime Kiln, Politician, Shipping Business</td>
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<td>Donaldson Romeo</td>
<td>Carr’s Bay, Politician</td>
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<td>Delmaude Ryan</td>
<td>Manjack, Public Sector Specialist</td>
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<td>Gregory Saga Willock</td>
<td>Lookout C13, Technician</td>
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PEOPLE’S DEMOCRATIC MOVEMENT

“PUTTING PEOPLE FIRST – A FRESH START”

TRANSPARENCY ● EQUALITY ● ACCOUNTABILITY ● INTEGRITY

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